

Detailed changes

Introduction

During the consultation phase, 2 key topics were identified as requiring continuing consultation. This included units related to:

- Aboriginal and Torres Strait Islander people:
 - *CHCDIV002 Promote Aboriginal and/or Torres Strait Islander cultural safety*
 - *CHCCDE022 Work to empower Aboriginal and/or Torres Strait Islander communities*
- family and domestic violence:
 - *CHCDFV001 Recognise and respond appropriately to domestic and family violence*
 - *CHCDFVXXX Provide family, domestic and/or sexual violence support in communities*

[Surveys](#) are available on the website regarding the key elements of these training products.

Please note:

The below information presented below reflects feedback gathered through the functional analysis and the public consultation phase of the project. Stakeholders have been and are being engaged to provide guidance on proposed changes, sector requirements and needs.

Stakeholders include:

- Employers, sector representatives and subject matter experts
- Government departments (Commonwealth and State)
- Peak Bodies and Industry Associations
- Industry Unions
- Public and private RTO representatives and Trainer/Assessors
- Secondary School and Higher Education providers
- Learners

CHCDIV002 Promote Aboriginal and/or Torres Strait Islander cultural safety

Feedback is welcome regarding the whole unit; however, the following are key areas included in the survey:

- Change of unit focus to cultural responsiveness from cultural safety
- Reworded application
- Change in assessment conditions (co-design and assessor requirements)

Section	Draft 1 - Prior to public and government consultation	Draft 2 - Current draft
Title	New title to reflect unit content and modernise outcome of unit.	New title to reflect the unit content
Application	Reworded to reflect modern terminology.	New application to improve clarity and capture the intent of the unit
Elements and performance criteria	<p>E1 – Updated wording to reflect modern terminology</p> <p>PC1.3 – updated wording to reflect modern terminology</p> <p>PC1.4 updated wording to reflect modern terminology</p> <p>E2 - Updated wording to reflect modern terminology</p> <p>PC2.1 – grammatical change for clarity</p> <p>PC2.2 - updated wording to reflect modern terminology and provide a measurement to the action.</p> <p>PC2.4 – New PC to address communication</p> <p>PC2.5 – softening of requirements to release pressure on first nations community representatives.</p> <p>E3 - Updated wording to reflect modern terminology</p> <p>PC3.1 – word removal</p> <p>PC3.3 - Updated wording to reflect modern terminology.</p> <p>E4 - Updated wording to reflect modern terminology.</p>	<p>E1 – replaced ‘issues’ with ‘challenges’ for consistency across units</p> <p>E1.1 – replaced ‘clients’ with people/person to promote person-centred application</p> <p>E1.2 – replaced the wording ‘critical issues’ with ‘factors’ to enhance the clarity, tone and foster constructive dialog</p> <p>PC1.4 – reworded to incorporate reflection and updated wording to ‘own and organisation’ for consistency with unit references</p> <p>PC2.3 – included ‘effective’ to ensure a measurement of communication</p> <p>PC2.5 – added resilience factors</p> <p>E3 – reworded to reflect actions in performance criteria and update ‘strategies’ to ‘practices’</p> <p>PC3.4 - update ‘strategies’ to ‘practices’</p> <p>E4 – update ‘strategies’ to ‘practices’</p> <p>PC4.3 - update ‘strategies’ to ‘practices’</p>

Section	Draft 1 - Prior to public and government consultation	Draft 2 - Current draft
	PC4.1 - Updated wording to reflect modern terminology. PC4.2 – grammatical change. PC4.3 – removed as combined with PC4.2.	
Performance Evidence	PE1 - Updated wording to reflect modern terminology PE4 – New PC to deepen the understanding of individuals knowledge based on feedback from First Nations peoples.	PE1 – updated term ‘promote’ to ‘support’ in line with unit title
Knowledge Evidence	KE1 - Updated wording to reflect modern terminology. KE2 - Updated wording to reflect modern terminology.	KE4.1 – Changed wording to colonisation KE5 – KE updated to reflect CHCDIV001 for consistency and intent KE6 – new KE to address own perspectives KE7 – added mental health and well-being as requested KE7 – added examples of the factors and separated impacts of trauma as an independent criterion KE8 separated KE7 to highlight trauma in its own right KE9 – included ‘co-design’
Assessment conditions	Deletion of assessor conditions. Removal of the requirement to involve persons approved to lighten the impact and rigour placed on First nations peoples – Feedback from NACHO conference (Eleanor)	Assessor conditions updated to include co-design and trainer requirements

CHCCDE022 Work to empower Aboriginal and/or Torres Strait Islander communities

Feedback is welcome regarding the whole unit; however, the following are key areas included in the survey:

- Reworded application
- Change in assessment conditions (co-design and assessor requirements)

Section	Draft 1 - Prior to public and government consultation	Draft 2 - Current draft
Title	Nil	Nil
Application	Removed redundant words	Removed 'performance outcomes' – consistency with other reviewed training products Replaced 'culturally safe' with 'culturally responsive'
Elements and performance criteria	PC2.2: added punctuation for clarity PC2.3: reworded for clarity PC2.4: reworded for clarity and measurability PC3.4: reworded to make the PC measurable PC4.2: reworded for clarity PC4.3: removed wildcard word	E2 - Replaced 'culturally safe' with 'culturally responsive' E4 - Replaced 'culturally safe' with 'culturally responsive'
Performance Evidence	Nil	PE2 - Replaced 'culturally safe' with 'culturally responsive'
Knowledge Evidence	Nil	KE2 - Replaced 'culturally safe' with 'culturally responsive' and updated wording KE3 – new KE to address identified gap in essential knowledge for persons working with Aboriginal and Torres Strait Islander peoples
Assessment conditions	Nil	Updated assessment conditions to reflect other training products involving Aboriginal and Torres Strait Islander peoples

CHCDFV001 Recognise and respond appropriately to domestic and family violence

Feedback is welcome regarding the whole unit; however, the following are key areas included in the survey:

- Change in terminology of Domestic, family and sexual violence,
- Change in terminology to people/person experiencing/using violence,
- Change in assessment conditions (providing safe space for learners and teachers during delivery and trainer requirements).

Section	Draft 1 - Prior to public and government consultation	Draft 2 - Current draft
Title	Change of name to reflect current terminology.	
Application	Change of wording to reflect current terminology. Removal of community services specific wording to allow use in cross sector as per government initiatives to increase the use of this unit.	Reverted to original wording as unit will not be made available as a cross-sector unit 'Needs' updated to 'challenges'
Elements and performance criteria	Updated terminology to reflect current industry standards. PC2.1 – grammatical change to streamline PC3.3 - grammatical change	Updating of term to “family, domestic and/or sexual violence” E1 – “personal” changed to “own” E2 – wording updated to identify the persons rather than individuals for consistency with the unit E2 – “Domestic, family and/or sexual” added to element E3 - wording updated to identify the persons rather than individuals for consistency with the unit. PC1.1 – word “biases” added PC1.2 – new PC overarching understanding of DFV PC1.5 – PC2.4 moved to E1 in line with logical sequence of tasks PC1.5 – reworded to ensure workers are completing work within their responsibility and scope of work PC2.3 – removal of reference to user of violence PC2.5 – removal of reference to user of violence PC3.6 – added legislative requirements

Section	Draft 1 - Prior to public and government consultation	Draft 2 - Current draft
Performance Evidence	Change of wording to reflect current terminology.	KE – removal of reference to user of violence – mixed stakeholder groups KE1 - replaced "affected by" with "experiencing" KE2 - replaced for consistency with other DFV units KE4 – reworded to include organisational protocols for disclosure, privacy and risk management KE6 – added gender drivers, verbal abuse, psychological harm KE8 – new KE to include mechanisms, strategies and considerations when providing support KE8.1 - replaced for consistency with other DFV units and incorporated communities and intersectionality KE10 – included barriers and complexities KE11 – addition of support available to workers
Knowledge Evidence	Change of wording to reflect current terminology. KE5 – addition of ‘financial support’	Nil
Assessment conditions	Change of wording to reflect current terminology. Addition of wording to address lived experience of participants as per industry and RTO feedback.	Inclusion of vicarious trauma for learners and delivery staff

CHCDFVXXX *Provide family, domestic and/or sexual violence support in communities*

New unit created to replace CHCDFV004 and CHCDFV005 as the content was identical. KE and PE have been combined to provide a broader unit of competence to address FDSV in the community services and health sector specifically.

Feedback is welcome regarding the whole unit; however, the following are key areas included in the survey:

- Consolidation of units,
- Performance evidence (to incorporate intersectionality),

Section	Draft 1 - Prior to public and government consultation	Draft 2 - Current draft
Title	New unit	Updated for consistency with other DFV units
Application	New unit	Rewritten to better reflect intersectionality and remove outdated wording.
Elements and performance criteria	New unit	PC1.1 – reworded for clarity PC1.2 – reworded to provide clarity PC1.3 – reworded for clarity PC1.3 – change “clients” to community members PC1.4 – reworded for clarity and added cultural knowledge PC1.4 – updated wording for consistency with other DFV units PC1.5 – reworded to provide purpose of action PC1.5 – updated wording for consistency with other DFV units PC1.6 – reworded for clarity and purpose PC1.6 – removed unnecessary word E2 – Reworded to include culturally responsive terminology PC2.1 – reworded for clarity PC2.2 – reworded for clarity PC2.3 – added cultural to identify the requirements

Section	Draft 1 - Prior to public and government consultation	Draft 2 - Current draft
		<p>PC2.3 – updated wording for consistency with other DFV units</p> <p>PC2.4 – reworded for clarity</p> <p>PC2.5 – removed as covered in other areas of the performance criteria and content and feedback identified issues with listing people exposed to violence</p> <p>PC2.5 (new) – reworded</p> <p>PC3.1 – updated wording for consistency with other DFV units</p> <p>PC3.1 – reworded to include risk management and consistent wording</p> <p>PC3.2 – reworded for clarity and to remove duplicated content from PC2.1 and clarify purpose</p> <p>PC3.3 – deleted performance criteria due to duplication in PC3.1 and PC3.2</p> <p>PC3.4 – deleted performance criteria due to duplication in PC3.1</p> <p>PC3.4 – New PC to address barriers and impacts of seeking assistance</p> <p>PC3.5 – removed unnecessary word</p>
Performance Evidence	New unit	<p>PC1.1 – changed reference to individual and replaced with community member</p> <p>PE1 – updated wording for consistency with other DFV units</p> <p>PE2 – updated wording for consistency with other DFV units</p>
Knowledge Evidence	New unit	<p>KE1 – 4, KE5, KE6 – updated wording for consistency with other DFV units</p> <p>KE14 – added respectfully and interpreter services</p>

Section	Draft 1 - Prior to public and government consultation	Draft 2 - Current draft
		KE15 – Added risk assessment and information sharing as requested KE18 – changed reference to clients with community members
Assessment conditions	New unit	AC1.1 – updated wording for consistency with other DFV units AC2.1 – updated wording to reflect intersectionality Statement added to address safe delivery of the unit.